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## 3 Tips for Effective Delegation

By Gale Group

### 1. Stress results

Let employees know you are more concerned with the final outcome than the process involved.

### 2. Teach employees to be problem solvers.

Don't solve employees problems when they come to you for help. Lead them to the solution by offering advice and suggestions for a resolution, but make clear that you expect them to solve the problem. Ask them for possible solutions or answers to questions.

### 3. Recognize the skills and talents of your staff.

Know what projects they can handle and what projects they can't.